



# **BHARAT INSTITUTE OF TECHNOLOGY**

**Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510**

**(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)**

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## **ANTI RAGGING CELL**

### **AND**

## **ANTI RAGGING COMMITTEE**

### **FOR THE ACADEMIC YEAR 2019-2020**

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with , in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

#### **Vision**

To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### **Mission**

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

#### **Objectives:**

- ❖ To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about consequences of ragging.
- ❖ To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- ❖ To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist and make the new entrants comfortable & to provide holistic environment.
- ❖ To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.





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## **Anti-Ragging Policy**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

## **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- ❖ Suspension from attending classes and academic privileges.
- ❖ Withholding/with drawing scholarship/fellowship and other benefits.
- ❖ Debarring from appearing in any test/ examination or other evaluation process.
- ❖ With holding results.
- ❖ Debarring from representing the in situation in any regional, national or international meet, tournament, youth festival, etc.
- ❖ Suspension/expulsion from the hostel.
- ❖ Cancellation of admission.
- ❖ Rustication from the institution for period ranging from one to four semesters.
- ❖ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.



*B.S. Patel*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (N),  
R.R. Dist - 501 510, Telangana.





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## Powers and Functions: Anti ragging

- ❖ To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- ❖ To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- ❖ Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- ❖ Conduct workshops against ragging menace and orient the students.
- ❖ To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ Total all necessary measures for prevention of Ragging inside the Campus.

## Activities

- ❖ Conducting awareness program on the consequences of ragging in the month of September every year.

## Anti-Ragging Committee

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

## Anti- Ragging Squad

DAY	NAME	DESIGNATION
Monday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
Tuesday	Dr. Mrinmay Das	Faculty member
	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
Wednesday	Dr. Mrinmay Das	Faculty member
	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
Thursday	Dr. Mrinmay Das	Faculty member
	Mohammed Omer	Student member
	Dr Shibnath Kamila	Faculty member
Friday	K. Harshitha	Student member
	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
Saturday	Dr Shibnath Kamila	Faculty member
	Ms. G. Sathvika	Student member



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## DON'T RUIN YOUR FUTURE !

**RAGGING  
IN ANY FORM IS  
PUNISHABLE**



**MAKE CAMPUS RAGGING FREE.  
GO AHEAD, REPORT RAGGING**



### PUNISHMENTS TO THOSE INVOLVED IN RAGGING

- i. Suspension from attending classes.
- ii. Withholding/ withdrawing scholarship/fellowship.
- iii. Debarring from appearing in any test or examination.
- iv. Withholding results.
- v. Debarring from representing the institution in any meet, tournament, youth festival, etc.
- vi. Suspension / expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Expulsion from the institution.
- ix. Expulsion from the institution and debarring from admission to any other institution.

Principal Phone No. :

Vice-Principal / Warden Phone No. :

## RAGGING

VISIT UGC WEBSITE  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) TO SEE  
UGC ANTI RAGGING  
REGULATIONS

**WHAT IS RAGGING ?**  
ANY ACT RESULTING IN :

- MENTAL/PHYSICAL SEXUAL ABUSE
- VERBAL ABUSE
- INDECENT BEHAVIOR
- CRIMINAL INTIMIDATION/WRONGFUL RESTRAINT
- UNDERMINING HUMAN DIGNITY
- FINANCIAL EXPLOITATION/EXTORTION
- USE OF FORCE

## SAY NO TO RAGGING

### RAGGING IS A PUNISHABLE OFFENCE! DON'T INDULGE IN RAGGING

**DON'T BE A MUTE SPECTATOR TO RAGGING.  
REPORT RAGGING INCIDENTS IMMEDIATELY.**

STOP RAGGING!

**A STUDENT INDULGING IN RAGGING CAN BE :**

- EXPELLED FROM THE INSTITUTION
- BANNED FROM THE HOSTEL
- HIS/HER SCHOLARSHIP CAN BE WITHDRAWN
- DEBARRED FROM EXAMINATION
- DENIED ADMISSION TO ANY INSTITUTION
- PROSECUTED FOR CRIMINAL ACTION
- INSTITUTION HAVE BEEN ASKED TO FILE THE FIR WITH LOCAL POLICE AGAINST THOSE WHO RAG/ABET RAGGING

**ARE YOU BEING RAGGED ?**  
Immediately call ugc Anti-Ragging Helpline  
1800-180-5522 (24x7 Toll Free) Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

**JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE**

ANTI RAGGING COMMITTEE			ANTI RAGGING SQUADS
<p><b>DR. INDRA GUPTA</b> PRINCIPAL &amp; PROFESSOR (M) 99893029068</p> <p><b>DR. SUBHASH KUPREHLIA</b> PROFESSOR &amp; HOD (M) 9427275700</p> <p><b>DR. TRISTY RAHANGDALE</b> READER (M) 998585232</p> <p><b>DR. NISHU MISHRA</b> SR. LECTURER (M) 9554007005</p> <p><b>DR. SHRIYARDHAN</b> SR. LECTURER (M) 9885598874</p>	<p><b>MR. RAJESH SHRIVASTAVA</b> TENSILDAK, TEKSIL HUZUR (M) 9926902573</p> <p><b>MR. SUBHASH RANDEY</b> SUB INSPECTOR, POLICE STATION, KOLAK (M) 9453006446</p> <p><b>MR. ROHIT SHENAVASTAVA</b> CORRESPONDENT, DANIK BHASKAR NEWS PAPER (M) 9713493097</p> <p><b>MR. SWAPNIL JOSHI</b> WARDEN (BOYS HOSTEL) (M) 9879738637</p>	<p><b>MRS. SANGEETA JOSHI</b> WARDEN (GIRLS HOSTEL) (M) 99617347796</p> <p><b>MR. ASHAY SHUKLA</b> ADMINISTRATIVE OFFICER (M) 9893250940</p> <p><b>MR. ABHISHEK RAI</b> STUDENT OF IVth BDS (M) 07047040363</p> <p><b>MR. ANAND R.</b> STUDENT OF IIIrd BDS (M) 09713056009</p> <p><b>MRS. RANU BISIN</b> STUDENT OF IVth BDS (M) 09584060157</p>	<p><b>DR. TRISTY RAHANGDALE</b> READER (M) 998585232</p> <p><b>DR. NITIN AGASTI</b> SR. LECTURER (M) 09933945137</p> <p><b>DR. DHIRESH RANDEY</b> LECTURER (M) 07079127900</p> <p><b>MR. PUNEET KALVIYA</b> LECTURER (M) 0973031469</p> <p><b>MR. RAHUL PANDAY</b> SPORTS OFFICER (M) 9043546442</p> <p><b>MR. SUZMAN</b> SECURITY OFFICER (M) 09822200646</p>



*Principal*  
**PRINCIPAL**  
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**18/06/2019**

## **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 20/06/2019.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.
2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her from June 2019.



*C.S.Vani*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

**CHAIR PERSON**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

### **Copies to:**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



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The minutes of Anti-Ragging committee and squad meeting held on 20/06/2019.

## MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from June 2020.

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



*C.S. Vani*  
**PRINCIPAL**  
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**CHAIR PERSON**

**(Anti –Ragging committee & Squad)**

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**23/07/2019**

## **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 24/07/2019.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.



**CHAIR PERSON**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

### **Copies to:**

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The minutes of Anti-Ragging committee and squad meeting held on 24/07/2019.

## MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member



*R.S. Patel*  
**PRINCIPAL**  
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**CHAIR PERSON**  
(Anti-Ragging committee  
and Anti Ragging Squad)

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**26/02/2020**

## **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 27/02/2020.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.



**CHAIR PERSON**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

### **Copies to:**

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The minutes of Anti-Ragging committee and squad meeting held on 27/02/2020.

## MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmayi Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member



*C.S.Vani*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (N),  
R.R. Dist - 501 510, Telangana.

**CHAIR PERSON**  
(Anti-Ragging committee  
and Anti Ragging Squad)

## Copies to:

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11/06/2019

## GRIEVANCE REDRESSAL CELL (GRC)- AND GRIEVANCE REDRESSAL CELL COMMITTEE FOR THE ACADEMIC YEAR 2019-2020

The function of the cell is to look into the complaints lodged by any student and staff on their merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or consult with the Students council. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox / suggestion box of the Grievance cell at administrative Block.

### Objective:

The objective of the Grievance cell is to develop a responsive and accountable attitude among all the stakeholders to maintain a harmonious educational atmosphere in the institute. A Grievance cell should be constituted for the redressal of the problems reported by the students of the college with the following objectives:

Upholding the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial student-student relationships and student- teacher relationships etc. Encouraging the Students to express their grievances / Problems freely and frankly, without any fear of being victimized.

A Suggestion/Complaint Box is installed in front of the BIT Administrative block in which the student who want to remain anonymous, put in writing their grievances and their suggestions for improving the academics / administration in the college.

Advising Students to refrain from inciting Students against other Students, Teachers and College administration.

Advise all staff to be affectionate to the students and not behave in vindictive manners towards any of them for reason.

Ragging in any form is strictly prohibited in and outside the institution. Any Violation of ragging and disciplinary rules should be urgently brought to the notice of the BIT principal.



*[Signature]*  
PRINCIPAL

**Bharat Institute of Technology**  
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## MECHANISM FOR REDRESSAL OF GRIEVANCES OF STUDENTS AND STAFF

The students are the main stake holders in any institution imparting education, and we endeavor to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit into consideration the institute has decided to provide a mechanism to students for Redressal of their grievances as:

The Grievances may broadly include the following complaints of the aggrieved students

- Academic
- Non-Academic
- Grievance related to Assessment
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging fees
- Grievance regarding conducting of Examinations
- Harassment by colleague's students or teachers etc.

It is good to air a grievance rather than to keep it bottled up. Protection of human rights is essential for the all-around Development of an individual's personality. To realize the primary needs of the students and staff and secure civil liberties for everybody, a Grievance Redressal Cell has been constituted. The cell is intended to find solutions for problems like,

(i) Sexual harassment - any kind of physical or mental harassment (ii) Complaints regarding classroom teaching - classroom management, completion of syllabus, teaching methods, etc., if and when they arise. The Grievance Redressal Cell convenes meetings periodically and takes steps to redress the grievance.

### COMMITTEE:

There will be Grievance Redressal Committees at the Department/Institute/Central level to deal with the grievances of the students and staff.

The department level Grievance Redressal Committee will be as under: Head of the Department-Chairman

Upto 3 (three) faculties to be nominated by the Head of Department

This committee will deal with the Grievance related to Academic and Administrative matters of the Department.

Institute level Grievance Redressal Committee will be as under:

Dean (Students' Welfare)-Chairman



*G. S. S. S.*  
**PRINCIPAL**  
Bharat Institute of Technology  
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Upto 5(five) senior faculties to be appointed by the Head of Institute as members

This committee will deal with all the Grievances directly which is related to the common problems at the Institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by the student against the decision of the Department level committee.

**Central Grievance Redressal Committee will be as under:**

1. Principal-Chairman
2. Convenor-Dean (Students' Welfare)
3. Head of Department concerned
4. Senior professor.

This committee will deal with all the Grievances directly which is related to the common problems at the institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by students against the decision of the Institute level committee.

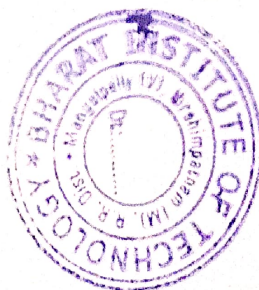
## PROCEDURE FOR REDRESSAL OF GRIEVANCES

An aggrieved student who has the Grievance or Grievances at the Department level shall make an application first to the HoD. The Head of the Department after verifying the facts will try to redress the grievance within a reasonable time. If the student is not satisfied with the verdict or solution of the HoD, then the same should be placed before the Department level committee.

If the student is not satisfied with the decision of the Department committee, he/she can submit an appeal to the Institute level grievance committee within a week from the date of the receipt of the reply from the Department level committee.

The convenor of the Institute grievance committee, after verifying the facts and the papers concerned and discussing with the Chairman of the Department committee will place the matter before the Institute level committee which shall either endorse the decision of the Department level committee or shall pass appropriate order in the best possible manner within a reasonable time.

If the student is not satisfied with the Redressal offered by the Institute level committee and feels that his/her Grievance is not redressed, he/she can submit an appeal to the central grievance committee within a week from the date of receipt of the decision with the relevant details.



*B.S.V.G.P.*  
**PRINCIPAL**

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Members for Grievance redressal cell 2019-20

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Marina G. D'Souza	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



CHAIR PERSON

(Grievance redressal cell committee)



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11/06/2019

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 12/06/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by student grievance redressal committee to maintain the college free from grievances for the academic year 2019-2020.
2. To acknowledge Dr. Ch. Vijaya Vani as the Chairperson for Grievance redressal committee and all the activities of the team will be done under her Supervision from June 2019 for the academic year 2019-2020



CH. S. V. RAO  
CHAIRPERSON  
(Grievance Redressal  
Committee)  
Bharat Institute of  
Technology  
Mangalpally

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student grievance redressal committee





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student grievance redressal committee meeting held on 12/06/2019.

## MINUTES OF MEETING

- 1) To introduce the scope and functions to the newly appointed committee.
- 2) To discuss procedure for submitting grievances.
- 3) To discuss fresh representations received from students

## MEMBERS PRESENT:

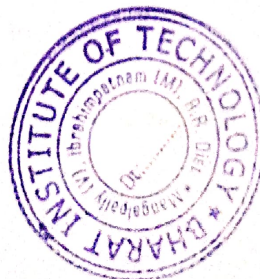
S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

*Ch. S. R. V.*  
**CHAIRPERSON**  
(Grievance redressal  
Committee)  
Mangalpally, Ibrahimpatnam  
R.R. Dist - 501 510, Telangana

## Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student grievance redressal committee

*P. R. V.*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana







# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

18/09/2019

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in  
The chamber under signed on 19/09/2019.

To discuss about

### Agenda of Meeting:

1. Scope of the committee.
2. Time bound redressal of grievances received if any.
3. Procedure of submitting grievance.



*Ch. S. V. R.*  
**PRINCIPAL**  
**CHAIR PERSON**  
**(Grievance redressal**  
**Committee)**  
Bharat Institute of Technology  
Mangalpally, Ibrahimpatnam (N  
R.R. Dist - 501510

### Copies to:

- 1) Principal Office
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- 3) Members of student grievance redressal committee





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student grievance redressal committee meeting held on 19/09/2019.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students after 12/06/2019 which is the previous meeting.

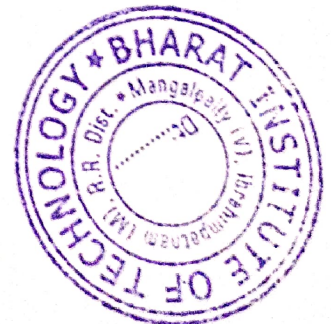
## MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmayi Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student grievance redressal committee

CH. S. V. V. V.  
PRINCIPAL  
Bharat Institute of Technology  
(Grievance redressal)  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510. Telangana  
Committee







# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

13/03/2020

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 14/03/2020.

### Agenda of Meeting:

To discuss about

1. Scope of the committee.
2. Time bound redressal of grievances received if any.
3. Procedure of submitting grievance.



Principal  
Bharat Institute of Technology  
(Grievance redressal  
Committee)  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501510

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student grievance redressal committee.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

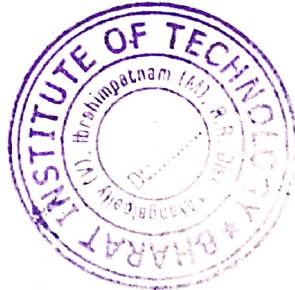
The minutes of student grievance redressal committee meeting held on 14/03/2020.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students.

## MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmayi Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



ch-s.v.v.  
CHAIRPERSON  
(Grievance redressal  
Committee)  
PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510. Tel.

## Copies to:

- 1) Principal Office
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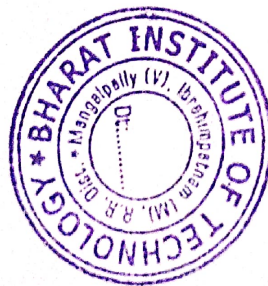
# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## Tabulation of Student Grievance Redressal (2019-2020)

S.No	Date of Receipt	Student Name	Grievance	Status of redressal
1.	15/07/2019	Pannala keerthi	Requested for refilling the first aid health kit in laboratory	Solved
2.	19/08/2019	Rathnavath mounika	Requested for replacement of expired chemicals in laboratory	Solved
3.	20/11/2019	Pisati mounika reddy	Requested for alternative fans for damaged fans in their class rooms	Solved
4.	06/01/2020	Keesara srivathsa	Requested for free sanitizers distribution to students	Solved
5.	07/02/2020	Punukula harichandana	Requested for replacement of her Lost ID Card	Solved
6.	02/03/2020	Munagala laharika	Requested for replacement of damaged stool on their lab	Solved



**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## STUDENT GREIVENCE FORM

Student details: Pannala Keerthi

Name of the Student	Pannala Keerthi
Student ID	15121T0003
Program	B.pharmacy
Semester/Year	IV / IV

Grievance Details: Requested for Refilling the first aid health kit  
in laboratory

When Did the Issue happen? 15/7/2019

Date of filing the grievance	15/7/2019
Signature of the faculty	Mona



PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

06/06/2019

## INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2019-2020

Bharat Institute of Technology has constituted Internal Complaint Committee (ICC) in presence of guidelines issued by Supreme Court, UGC and as per the provisions of the sexual Harassment Cell is reconstituted to provide for effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment, abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of BIT. The committee has a team of five members, the committee works for prevention, prohibition and redressal of sexual harassment, gender discrimination and caste based discrimination of staff and students at BIT as BIT has zero tolerance towards these activities.

### About ICC

In Pursuance of guidelines issued by the supreme court, UGC and as per the provisions of sexual harassment of women at workplace (Prevention, Prohibition and redressal), Act 2013. Internal Complaints committee is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment, gender discrimination and caste based discrimination as well as abuse and to provide conducive atmosphere in the campus to all staff members, employees and students of BIT.

### Objectives of the committee

To prevent sexual harassment by promoting gender equality among staff and students.

1. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized prevention and termination of harassment and discrimination.
2. Recommend appropriate redressal and punitive action against the guilty to the management.
3. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and implement a policy against sexual harassment of women at the BIT.
4. To uphold Women's right to protection against sexual harassment and for the prevention and redressal of sexual harassment of women.
5. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women, gender discrimination and caste based discrimination of staff and students of BIT.



*Ch. S. R. S.*  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (R.R.)  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

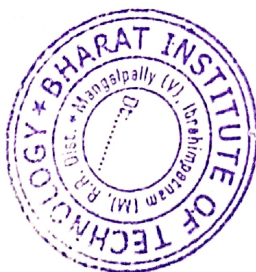
Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women, gender discrimination and caste based discrimination.

To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of women protection and to conduct enquiries into complaints of sexual harassment

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Namratha Sunkara	Member
6.	Ms. G. Sathvika	Student Member
7.	Sultan Chakravarthi	Student Member
8.	K. Harshitha	Student Member
9.	Mohammed Omer	Student Member



*RS. V. S. R.*  
CHAIRPERSON  
(Internal Complaints Committee)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

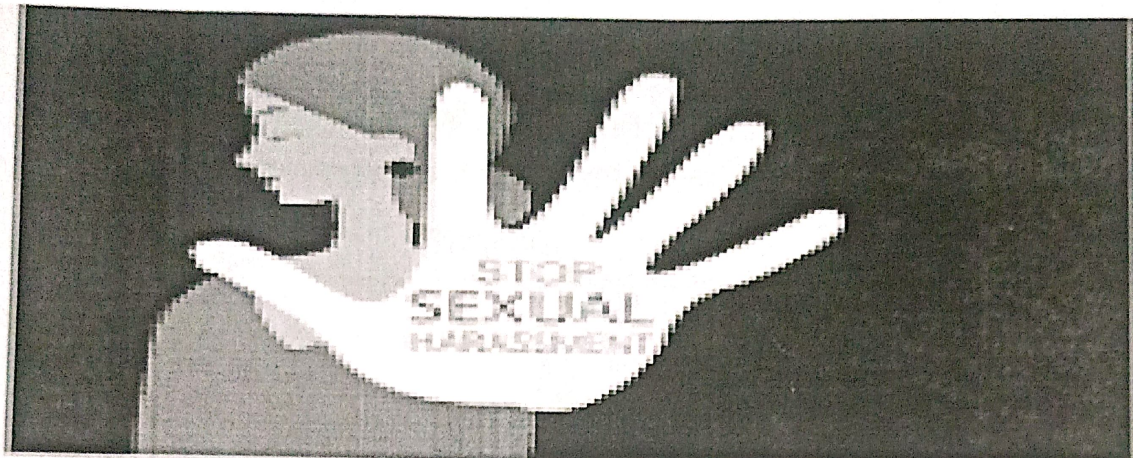




**BHARAT INSTITUTE OF TECHNOLOGY**

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**ZERO TOLERANCE FOR  
SEXUAL HARASSMENT**

**INTERNAL**

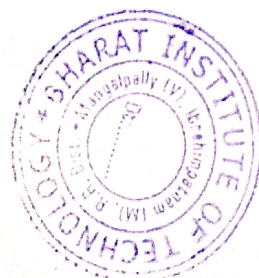
*Committee*

What?

Where?

Who?

When?



*Ch Sree*  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## CIRCULAR

06/06/2019

All the members of Internal Complaints Committee are informed to attend a meeting in the chamber under signed on 07/06/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by the internal complaints committee to maintain the college free from gender and caste based discrimination as well as sexual harassment for the academic year 2019-2020.
2. To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of internal complaints committee and all the activities are hereby done under supervision of her for the academic year 2019-2020.



*Ch. S. V. V.*

CHAIRPERSON

(Internal Complaints Committee)

**Principal**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Internal Complaints Committee meeting held on 07/06/2019.

## MINUTES OF MEETING

- 1) To introduce scope and functions to newly appointed committee.
- 2) To discuss procedure for submitting complaints.
- 3) To discuss fresh representations received from students and staff..
- 4) To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of internal complaints committee for the academic year 2019-2020

### Members Present in the meeting:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Namratha Sunkara	Member
6.	Ms. G. Sathvika	Student Member
7.	Sultan Chakravarthi	Student Member
8.	K. Harshitha	Student Member
9.	Mohammed Omer	Student Member



Dr. S. C. S. R.

CHAIRPERSON

(Internal Complaints Committee)

PRINCIPAL

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.





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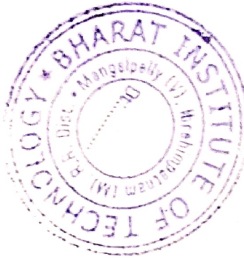
## CIRCULAR

23/12/2019

All the members of Internal Complaints Committee are informed to attend a meeting in the chamber under signed on 24/12/2019.

### Agenda of Meeting:

To discuss about the action plan to be executed by Internal Complaints Committee to maintain the college free from gender discrimination, Sexual Harassment and caste based discrimination, redressal of complaints received if any.



*[Signature]*  
CHAIRPERSON

(Internal Complaints Committee)

### Copies to:

- 1) Principal Office
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- 3) Members of Internal Complaints Committee.



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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The minutes of Internal Complaints Committee meeting held on 24/12/2019.

## MINUTES OF MEETING

- 1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination and harassment in any aspects.
- 2) To activate the responsibilities of ICC members.

## MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Namratha Sunkara	Member
6.	Ms. G. Sathvika	Student Member
7.	Sultan Chakravarthi	Student Member
8.	K. Harshitha	Student Member
9.	Mohammed Omer	Student Member



*Ch. S. Vijaya Vani*  
CHAIRPERSON

(Internal Complaints Committee)

PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

## Copies to:

- 1) Principal Office
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- 3) Members of Internal Complaints Committee.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## CIRCULAR

18/04/2020

All the members of Internal Complaints Committee are informed to attend meeting in the chamber under signed on 20/04/2020.

### Agenda of Meeting:

To discuss about the action plan to be executed by Internal Complaints Committee to maintain the college free from discrimination and harassment.

To redress the complaints received by ICC (if any).



*H.S. (a.c.)*  
**PRINCIPAL**  
CHAIRPERSON  
(Internal Complaints Committee)  
**Bharat Institute of Technology**  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Internal Complaints Committee meeting held on 20/04/2020.

## MINUTES OF MEETING

1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination or sexual harassment.

2) It was acknowledged by the chair person that no complaint was received by the ICC for the academic year 2019-2020

## MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	Dr. Namratha Sunkara	Faculty Member



Ch. S. V. Vani

CHAIRPERSON

(Internal Complaints Committee)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

## Copies to:

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

Date: 28/06/2019

## ANTI-DISCRIMINATION CELL 2019-2020

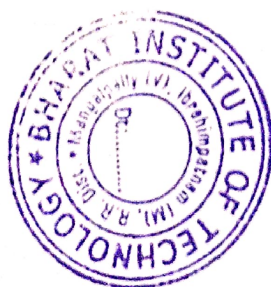
As per UGC directions, to constitute Anti Discrimination cell in our institution that deals with the issues of discrimination based violence and to conduct anti discrimination programs, the following faculty members are nominated as the committee for

### Anti Discrimination Cell:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member

### Duties and Responsibilities:

- To look after related matters (if any) depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- To uphold the dignity of the institution by addressing the concerns if any, brought into the notice related to equality in offering or receiving education inside the institute.
- To ensure conducive environment for academic growth of students belonging to the institute.
- To protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- To eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



*[Signature]*  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





**BHARAT INSTITUTE OF TECHNOLOGY**

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)



**PICTORIAL REPRESENTATION FOR ANTI DISCRIMINATION CELL**



*B. S. C. H.*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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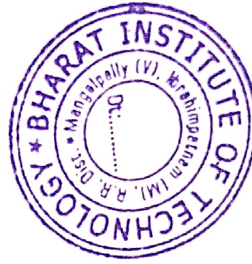
28/06/2019

## CIRCULAR

All the members of Anti Discrimination Cell are informed to attend a meeting in the chamber under signed on 29/06/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by the Anti discrimination Cell (ADC) to maintain the college free from gender discrimination for the academic year 2019-2020.
2. To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of Anti discrimination Cell (ADC) and all the activities are hereby done under supervision of her for academic year 2019-2020.



Ch. S. V. V. V.  
CHAIRPERSON  
(Anti discrimination Cell)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti discrimination Cell.



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Anti Discrimination Cell meeting held on 29/06/2019.

## MINUTES OF MEETING

- 1) Chair Person Dr. Ch. Vijay Vani initiated the meeting by appreciating the participation of all members and welcomed them in the ADC.
- 2) Dr. Ch. Vijaya vani discussed that there is n registered complaint in respect of discrimination from students, teaching or non -teaching staff in the academic year 2019-2020.
- 3) ) Dr. Ch. Vijaya vani mentioned about the discipline in the college campus and that there are no contemporary issues like gender discrimination, racial, caste or sexual based harassment etc.
- 4) Chair person also mentioned that the ADC has formed and it will combine actively all of its members to promote gender equality among students.
- 5) Meeting ended with a discussion that all members of the committee shall work hard and bring safe working environment irrespective of discrimination, gender and shall work on women rights.

### Members Present in the meeting:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member



*Ch. S. V. Vani*  
CHAIRPERSON  
(Anti Discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti discrimination Cell.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## CIRCULAR

20/11/2019

All the members of Anti Discrimination cell are informed to attend a meeting in the chamber under signed on 21/11/2019.

### Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from gender discrimination and redressal of complaints received if any.



*Ch. S. U. S.*  
CHAIRPERSON  
(Anti discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti discrimination Cell.



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Anti Discrimination Cell meeting held on 21/11/2019.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination in any aspects.
- 2) To activate the responsibilities of ADC committee members.

## MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member



G. S. V. V. -  
CHAIRPERSON  
(Anti Discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510. Telangana.

## Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti Discrimination Cell.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

CIRCULAR

18/03/2020

All the members of Gender sensitization cell are informed to attend meeting in the chamber under signed on 19/03/2020.

**Agenda of Meeting:**

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



*Ch. S. V. V. V.*  
CHAIRPERSON  
(Anti Discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510. Telangana

**Copies to:**

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510  
(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

Date: 17/06/2020

## ANTI-DISCRIMINATION CELL 2020-2021

As per UGC directions, to constitute Anti Discrimination cell in our institution that deals with the issues of discrimination based violence and to conduct anti discrimination programs, the following faculty members are nominated as the committee for

### Anti Discrimination Cell:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member
8.	Sub inspector Ibrahimpatnam	Member

### Duties and Responsibilities:

- To look after related matters (if any) depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- To uphold the dignity of the institution by addressing the concerns if any, brought into the notice related to equality in offering or receiving education inside the institute.
- To ensure conducive environment for academic growth of students belonging to the institute.
- To protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.



*Ch. S. Vijaya Vani*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana



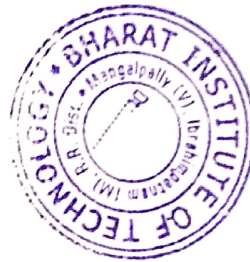


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- To eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



Ch. S. G. R.

CHAIRPERSON  
(Anti discrimination Cell)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana



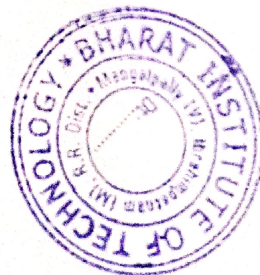
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PICTORIAL REPRESENTATION FOR ANTI DISCRIMINATION CELL



*Ch. S. K. 81*  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam,  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

CIRCULAR

16/06/2020

All the members of Anti Discrimination Cell are informed to attend a meeting in the chamber under signed on 17/06/2020.

## Agenda of Meeting:

1. To discuss about the action plan to be executed by the Anti discrimination Cell (ADC) to maintain the college free from gender discrimination for the academic year 2020-2021.
2. To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of Anti discrimination Cell (ADC) and all the activities are hereby done under supervision of her from June 2020.



*Ch. S. Vijaya Vani*  
CHAIRPERSON  
(Anti discrimination Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510. Telangana.

## Copies to:

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Anti Discrimination Cell meeting held on 17/06/2020.

## MINUTES OF MEETING

- 1) Chair Person Dr. Ch. Vijay Vani initiated the meeting by appreciating the participation of all members and welcomed them in the ADC.
- 2) Dr. Ch. Vijaya vani discussed that there is n registered complaint in respect of discrimination from students, teaching or non –teaching staff in the academic year 2020-2021.
- 3) ) Dr. Ch. Vijaya vani mentioned about the discipline in the college campus and that there are no contemporary issues like gender discrimination, racial, caste or sexual based harassment etc.
- 4) Chair person also mentioned that the ADC has formed and it will combine actively all of its members to promote gender equality among students.
- 5) Meeting ended with a discussion that all members of the committee shall work hard and bring safe working environment irrespective of discrimination, gender and shall work on women rights.

### Members Present in the meeting:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member
8.	Sub inspector Ibrahimpatnam	Member



CH. S. V. V. 17/6/20  
CHAIRPERSON  
(Anti Discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (R.R. Dist.)  
R.R. Dist - 501 510, Telangana.

### Copies to:

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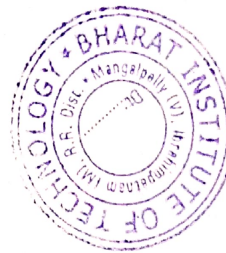
CIRCULAR

17/11/2020

All the members of Anti Discrimination cell are informed to attend a meeting in the chamber under signed on 18/11/2020.

**Agenda of Meeting:**

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from ragging from gender discrimination and redressal of complaints received if any.



*Ch. S. S. S. S.*  
**CHAIRPERSON**  
(Anti discrimination Cell)  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana

**Copies to:**

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The minutes of Anti Discrimination Cell meeting held on 18/11/2020.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. Departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination in any aspects.
- 2) To activate the responsibilities of ADC committee members.

## MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shibinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G.Nagesh	Student Member
6.	G.Deepika	Student Member
7.	K. Hanumanthu	Student Member
8.	Sub inspector Ibrahimpatnam	Member



*Ch. S. G. R.*  
CHAIRPERSON  
(Anti Discrimination Cell)  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana.

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## CIRCULAR

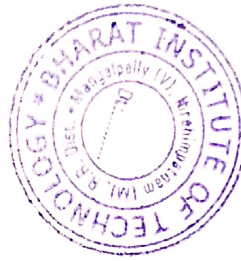
18/03/2021

All the members of Anti Discrimination cell are informed to attend meeting in the chamber under signed on 19/03/2021.

### Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



*Ch. S. K. R.*  
CHAIRPERSON  
(Anti Discrimination Cell)  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M.R.),  
R.R. Dist - 501 510, Telangana

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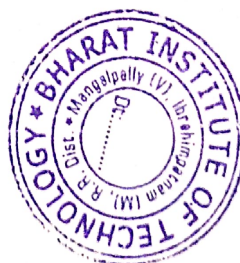
The minutes of Anti Discrimination Cell meeting held on 19/03/2021.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc. To avoid any kind of discrimination.
- 2) It was acknowledged by the chair person that no complaint was received by the ADC for the academic year 2020-2021

## MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shibinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member
8.	Sub inspector Ibrahimpatnam	Member



*G. S. C. G.*  
CHAIRPERSON  
(Anti discrimination Cell)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## WOMEN PROTECTION CELL

### FOR THE ACADEMIC YEAR 2019-2020

As per the guidelines of UGC, NAAC and the Supreme Court, Women protection Cell has been established by our institution, to provide a healthy congenial atmosphere to the Female Staff members and students of our Institution.

The Sexual harassment on women at work place or college campus Act 2013 legislative act in India seeks to protect women from sexual harassment at their workplace. The act came into force from 9<sup>th</sup> December, 2013. This Statute suppressed the Vishakha guidance for prevention of sexual harassment introduced by Supreme Court.

Our Institution is a Co-Educational Institution. It provides opportunities to both boys and girls to develop their leadership qualities. However, there are a large number of women who work hard along with men here. Hence, any unwelcome sexually motivated behavior, whether directly or by implication involving physical contacts or advance demand for sexual favors, sexually spoiled remarks, any unwelcome physical, verbal or non-verbal expressions of a sexual nature which affects them right to work in a congenial environment at the workplace are strictly observed and severely punished.

This Cell aims at sensitizing the students and staff and to work diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

#### Vision

To build a harassment free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### Mission

To create an atmosphere of discipline by passing a clear message that no sexual harassment in college premises.

#### Objectives:

- ❖ To prevent Sexual harassment on women
- ❖ To prevent gender discrimination
- ❖ To conduct periodical programmes on women empowerment
- ❖ To provide conducive environment and congenial atmospheres for both girl student and faculty members.
- ❖ To form guidelines and norms against sexual harassment.
- ❖ To develop principles and procedures to combat sexual harassment.
- ❖ To work out details for the implementation of these policies.
- ❖ To prepare a detailed plan of action, both short and long term.
- ❖ To organize gender sensitization and awareness program.



*Ch. S. V. R.*  
PRINCIPAL

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

19/06/2019

## CIRCULAR

**Sub:-** Constitution of Institutional Women Protection cell against Sexual Harassment at workplace

As per the guidelines of UGC, NAAC and Supreme Court, Women Protection Cell has been planned to be established in our institution to provide a healthy congenial atmosphere to staff and student. Based on the approval accorded by the principal the committee for Women Protection Cell is constituted as follows with immediate effect from 2019-2020

### Women Protection Cell

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr. Mrinmay Das	Member
3.	Mrs. P. Haritha	Member
4.	Dr. Namratha Sunkara	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member



*Dr. S. G. Vani*  
**PRINCIPAL**

**Bharat Institute of Technology**  
Mangalpally (V), Ibrahimpatnam  
R.R. Dist - 501 510, Telangana





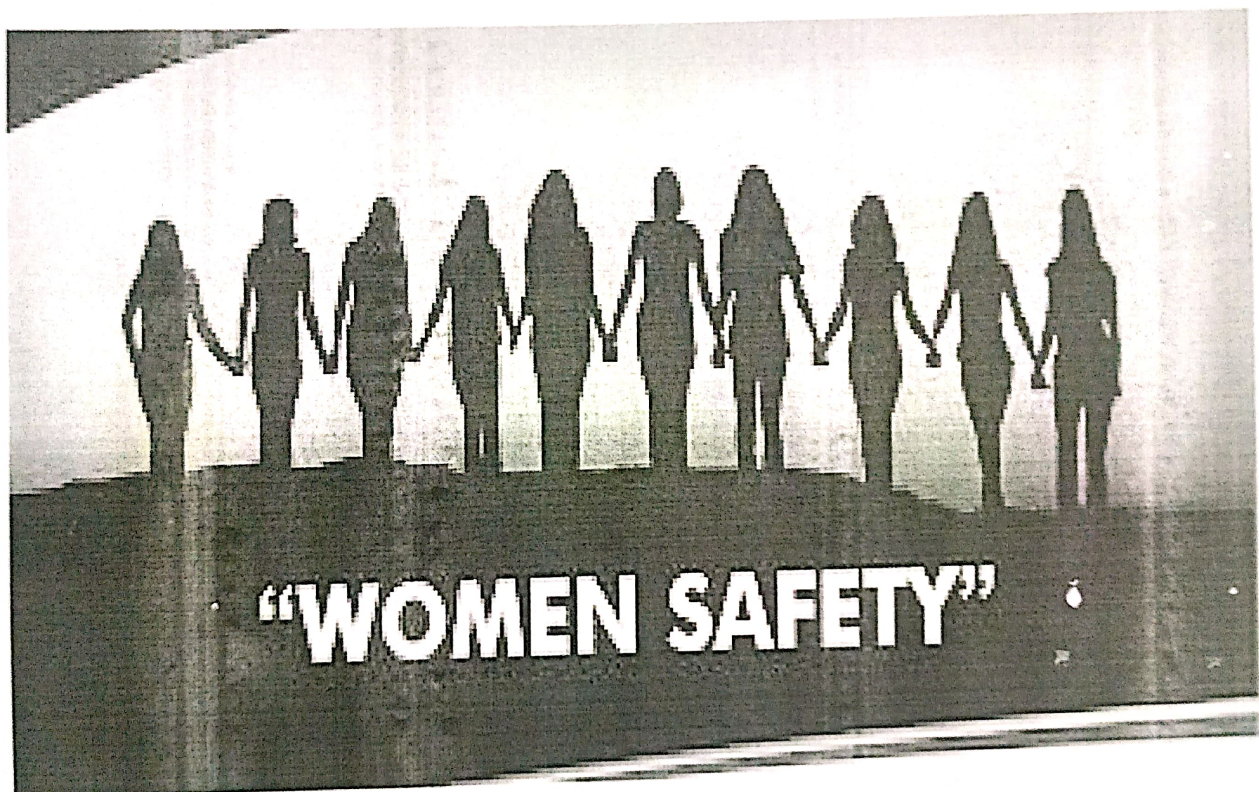
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# WOMEN PROTECTION CELL

Report Violence - Reduce Violence



*R.S. 10/1/18*  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

19/06/2019

## CIRCULAR

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 20/06/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from sexual harassment for the academic year 2019-2020.
2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of and all the activities are hereby done under supervision of her for academic year 2019-2020.



CHS. 6.89.  
CHAIR PERSON  
(Women Protection Cell)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Women Protection Cell





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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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## MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team for the academic year 2019-2020.

**Report:** - No cases are registered against sexual harassment in the year 2019-2020 till date.

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr. Mrinmay Das	Member
3.	Mrs. P. Haritha	Member
4.	Dr. Namratha Sunkara	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member



  
CHAIR PERSON  
(Women Protection Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana

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30/10/2019

## CIRCULAR

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 31/10/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from Sexual Harassment for the academic year 2019-2020.

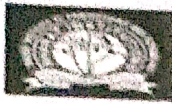


*Ch. S. V. S. S.*  
CHAIR PERSON  
(Women Protection Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Women Protection Cell meeting held on 31/10/2019.

## MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 4) To discuss regarding the complaints received if any?

**Report:** - No cases are registered against sexual harassment in the year 2019-2020 till date

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr. Mrinmay Das	Member
3.	Mrs. P. Haritha	Member
4.	Dr. Namratha Sunkara	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member



*Ch.S.V.V.*  
CHAIR PERSON

(Women Protection Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

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15/02/2020

## CIRCULAR

All the members of women Protection Cell are informed to attend a meeting in the chamber under signed on 17/02/2020.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by women protection cell to maintain the college free from sexual harassment for the academic year 2019-2020.



*[Signature]*  
CHAIR PERSON

(Women protection cell )

PRINCIPAL

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
Dist - 501 510, Telangana.

### Copies to:

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(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of women protection cell meeting held on 17/02/2020.

## MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 4) To discuss regarding the complaints received if any?

**Report:** - No cases are registered against sexual harassment in the year 2019-2020 till date.

## MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr. Mrinmay Das	Member
3.	Mrs. P. Haritha	Member
4.	Dr. Namratha Sunkara	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member



*[Signature]*  
CHAIR PERSON

(Women Protection cell)

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam,  
R.R. Dist - 501 510, Telangana

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- 3) Members of women protection cell